



## SOFTWARE DEVELOPER

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| <b>POSTING DATE:</b>                   | November 11, 2021                          |
| <b>LOCATION:</b>                       | Toronto, ON                                |
| <b>DEPARTMENT:</b>                     | Information Technology (IT)                |
| <b>REPORTS TO:</b>                     | Sr. Director, IT                           |
| <b>EMPLOYMENT TYPE / AVAILABILITY:</b> | Full-Time / Immediate                      |
| <b>CLOSING DATE:</b>                   | This position will be posted until filled. |

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### OVERVIEW

Canada Guaranty is currently seeking a **Software Developer** to join our growing IT team in Toronto. Reporting to the Senior Director, IT, the candidate will work with other members of the IT team, and representatives from the business, to deploy enhancements and new functionality to a mortgage insurance underwriting system, as well as supporting applications.

At Canada Guaranty, our performance-driven culture is built on successful teamwork. If you are a proven team player with a track record of strong performance, we look forward to hearing from you!

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### KEY RESPONSIBILITIES + ACCOUNTABILITIES

#### Primary Responsibilities:

- Requirement reviews
- Design reviews
- Task breakdowns
- Effort estimation
- Task updates
- Development
- Testing
- Peer Code reviews

#### Required Technical Skills:

- Advanced Java Skills
- Experience with Relational Databases
- Experience with JDBC
- Experience with React
- Experience with REST Services
- Experience with Spring

#### Useful technical skills:

- Hibernate Experience
- Java 8 Experience
- Experience with Tomcat
- Experience with Linux





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## KEY COMPETENCIES

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- Demonstrated leadership abilities, i.e., experience taking ownership of problems and coordinating solutions involving multiple resources. Prior leadership experience would be an asset.
- An understanding of the importance of securing sensitive information as well as ensuring the integrity of the systems being managed.
- Strong verbal and written communication skills, including the ability to communicate and interact effectively with technical professionals as well as users and others who are non-technical experts.
- Strong customer service orientation, with a demonstrated ability to listen and understand, and to establish and maintain effective relationships with users.
- High level of analytical and problem-solving skills, including the ability to follow problems through to resolution.
- Initiative and creativity to develop new approaches or solutions.
- Ability to work independently and take accountability for the quality of work.
- Equally able to work effectively and collaboratively as a team member, sharing information and ideas in a timely manner.
- Ability to plan and manage time effectively, multi-task, prioritize and meet deadlines in a fast-paced, time-sensitive environment.
- Ability and commitment to acquire new skills and improve knowledge and competencies.

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## OTHER JOB REQUIREMENTS

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- Availability outside of business hours to deploy new builds (once every 1-3 months).
- Availability outside of business hours to help troubleshoot critical production issues.

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## EDUCATION & EXPERIENCE

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- College-level Diploma or University Degree in a related field.
- 3 years' experience developing and maintaining Java-based web applications.

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## HOW TO APPLY

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- Please click [here](#) to e-mail your cover letter and current resume to [careers@canadaguaranty.ca](mailto:careers@canadaguaranty.ca).
- Please include your full name in the subject line of the application.

**NOTE: We appreciate all interest in this position; however, only those selected for an interview will be contacted.**

Canada Guaranty is committed to an inclusive and accessible recruitment and selection process. If you are invited to attend an interview and require an accommodation, please advise us in advance of our meeting.

